

Diversity means...



a seat for **everyone** at the table.

DIVERSITY IS A CORE VALUE AT HRO.

HRO's determination to live up to this core value is not only evident in the firm's participation in a variety of diversity-building programs, committees, and pledges, but also in its internal commitment to create a working culture of "Inclusive Excellence."

Inclusive Excellence moves diversity beyond mere numbers and integrates principles of inclusion into all aspects of our business – into every decision we make and every service we render.

We believe that a diverse workforce will strengthen our legal practice by improving our ability to understand and serve our clients, by building loyalty and a sense of shared purpose, and by increasing our ability to understand and value difference.

800.334.4124 We're listening. www.hro.com



Pull up a chair. We're listening.



Holme Roberts & Owen LLP
Attorneys at Law



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