

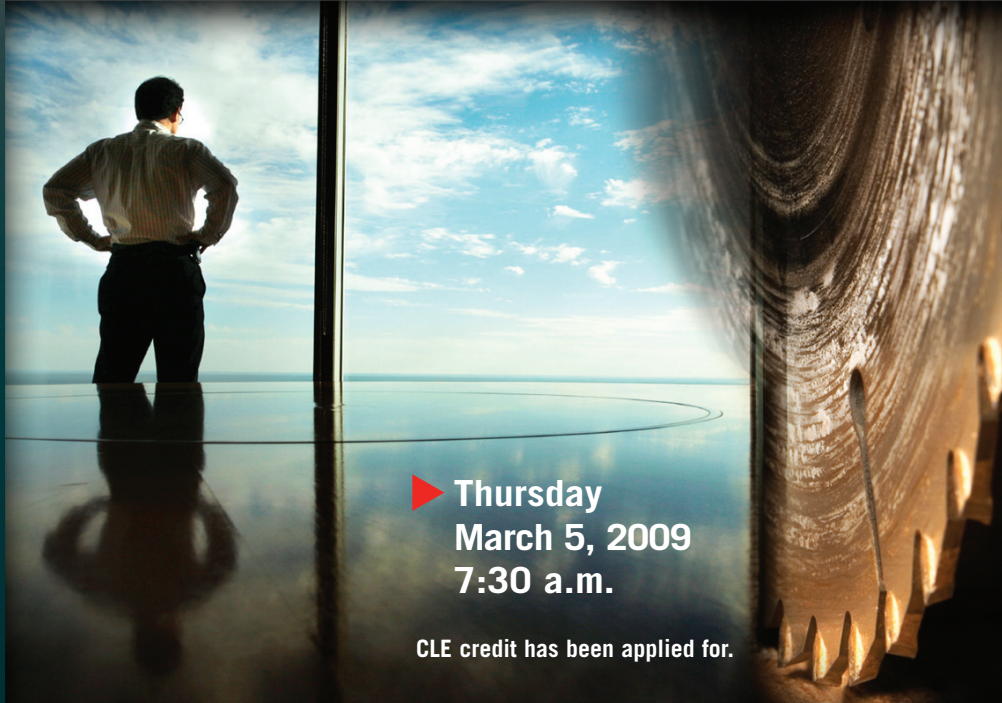
Making Tough Choices the Right Way –

▶ LAYOFFS AND
EMPLOYEE
MANAGEMENT
IN A DOWN
ECONOMY



Holme Roberts & Owen LLP
Attorneys at Law

Experience Listens. Be Heard.™



▶ Thursday
March 5, 2009
7:30 a.m.

CLE credit has been applied for.

Making Tough Choices the Right Way —

Layoffs and Employee Management in a Down Economy



**Please join us
for a roundtable
discussion.**

- ▶ To survive these challenging economic times, more and more companies are seeing that cutting labor costs is no longer optional, but a necessity.
- ▶ Learn how to make these tough choices and stay out of court.
- ▶ Join with other senior managers, HR professionals and in-house counsel for a presentation and roundtable discussion on how to handle layoffs, pay reductions and other employee management issues in the right way. We will specifically cover:
 - Your options for cutting labor costs, including layoffs, and reducing compensation;
 - Common employer mistakes; and
 - The right way to plan, document and carry out the tough choices that you'll have to make in layoffs and reducing compensation.

Elizabeth Dunning and **Carolyn Cox**, two attorneys in HRO's Labor and Employment Group, will lead this roundtable discussion. We hope that you can join us!

- ▶ **Thursday March 5, 2009**
7:30 a.m.
Registration, Continental Breakfast
8:00 - 9:30 a.m.
Roundtable Discussion

Holme Roberts & Owen LLP
299 South Main Street, Suite 1800
Salt Lake City, Utah

- ▶ **RSVP**
to Diana Ingram by March 3, 2009
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